

### PYRAMID MODEL STATE TEAM ACTION PLANNING FORM

### Date 5/11/2021, 7/26/2022, 9/26/2022, 1/10/2023

**Goal/Vision**: To create a sustainable statewide foundation using evidence-based practices with fidelity to coach and mentor all Early Intervention practitioners to be confident and capable regarding social, emotional, and behavioral development. These efforts will promote reciprocal relationships with families in their natural environments and support every family to help their child successfully achieve family-identified outcomes.

#### **Objective #1:** Membership and Logistics

The SLT has written criteria for membership which ensures broad representation from a range of stakeholders, programs, and agencies (e.g., ECSE, ECMH, Head Start, families)

• The SLT has a process in place for orienting new members.

#### Team/Work Group Members: Edie, Iandia, Melissa, Dawn, Dan, Sarah H and Mary G.

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Review and discuss possible stakeholders	At the	Information of program's	Quarterly updates	1/10/2023
related to EI with a component in supporting	completion of	mission statements and how		Stakeholder
the parent-child relationship. e.g., EI Direct	the 2 <sup>nd</sup> cohort	they align with SLT mission.	Shared updates with Cohort 3	travel for in
Providers, Early Head Start, higher education,		Written application for SLT	during annual celebration	person SLT
parent/caregiver, ADSD Deputy		enrollment		Retreat,
Administrator or representative from ADSD.				scheduled for
		Implementation Site Action		February 8-9,
		Plan Leadership Team		2023
				9/26/2022 SLT
				Meeting
				Stakeholder
				update: The

Membership and Logistics #1

		Continuum (previously in Cohort 1) will
		be closing as an EI program;
		TMG (projected for Cohort 3) is experiencing a critical staff shortage in covering their caseload, making it difficult to hold trainings at this time.
		7/26/2022
		Annual Celebration, with statewide review of virtual presentations of highlights from Cohort 1 (NEIS NE and NEIS Reno) and Cohort 2 (NEIS Carson and NEIS South).
		The Continuum was in Cohort 1 but due to COVID-19 and
		turnover they

Membership and Logistics #1

		were unable to sustain their pyramid efforts.
		4/23/2021
		Cohort 2 Fully Trained/Cohort 3 attended Annual Celebration but have not started training. 5/11/21

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Cultivate interest in participation on the State	ICC Parent	Literature about the Pyramid	Adequate parent representation	
Leadership Team, with emphasis on	Reps	Model and Implementation	on the State Leadership Team	Have provided
parents/caregivers to give parents a voice in	SLT	(Newsletter)	(2 minimum)	quarterly
the statewide implementation of the Pyramid		Consult with the	Meeting attendance by parents	updates at ICC
Model.		Implementation Sites on		meetings.
		successful family engagement		C
Talk to ICC Parent Reps and parents that are		and recruitment activities.		Have not
part of the programs and leadership teams to		Child Care Stipend or CEU's		invited parents
garner parent perspective.		(Melissa will discuss stipend		to learn about
Summer Land Land Land Land		rules with Fiscal)		the Pyramid
Issue invitation to parents to attend and learn		Parent letter from NEIS NE		Model yet
about the SLT.		(General or guideline for		
		flexibility for CP's)		
*Provide a presentation to parents (benefits to		Invitation to parents to attend		
families, Social-Emotional Importance,		SLT.		5/11/21
Support to state and SLT)		Time restraints/expectations of		_
[Robin, Edie, Shari-Date to be Determined]		membership for parents.		
Need clearly defined roles and representation	Date Needed	Outlined procedures.	Webinars to keep everyone in	5/11/21
required of each member:	(begin work	I	the loop.	
Bios, SLT vote, invitation to join State	3/4/2020)	SLT Application and	1	
Leadership team		questionnaire.	Part C TA calls updates on	
	September	1	NCPMI every month.	
Include in agenda for next SLT meeting: Do	2020	NCPMI Roles and	5	
our current program coaches fit the	Implementation	Responsibilities document.		
requirements as a program coach, adding	between	F		
higher Ed and school district representation.	Cohort 2 and 3	SLT Org Chart.		
Discuss Actual vs. Ideal				
Possibility of having another CP as a member				
or observer (preferably in the South)				
Determine an appropriate ratio for	Developed	ICC By-Laws as a general	Review with entire SLT for	In progress
membership (refer to make-up of SLT)	2/14/2020	guide	adoption	m progress
		0	and how	

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Review and revise written application for SLT membership (if not being worked on in another action plan).	September 2020 review	Current Version of Application		
Include in agenda for next action plan workgroup meeting to review application/questionnaire and membership requirements for changes.				
Provide newly chosen SLT members with orientation to the process of implementation, the Pyramid model, and appropriate training and information to participate in the SLT.	As needed	NCPMI EI Pyramid documents and training, mentors from current SLT Reporting back to SLT on outreach activities to include in reports.	As needed and ongoing	

Date: Present: Notes: \_\_\_\_\_

Date:\_\_\_\_\_Notes:\_\_\_\_\_

**Updates Key:** -Original Data: Black Font -May 11, 2021 Updates: Purple Font 7/26/2022 9/26/2022 1/10/2023



### PYRAMID MODEL STATE TEAM ACTION PLANNING FORM

### Date 10/2021, 9/26/2022, 1/10/2023

**Goal/Vision**: To create a sustainable statewide foundation using evidence-based practices with fidelity to coach and mentor all Early Intervention practitioners to be confident and capable regarding social, emotional, and behavioral development. These efforts will promote reciprocal relationships with families in their natural environments and support every family to help their child successfully achieve family-identified outcomes.

#### **Objective #9 and #10: Membership and Logistics**

- The SLT has a process in place for membership succession within their own agencies (replacing themselves) that ensure continued commitment, understanding and progress of SLT work.
- The SLT has a process in place for orienting new members.

#### Team/Work Group Members: Dawn, Edie, Iandia, Mary, Dan, Melissa, Abbie

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Exiting member to submit in writing to State Leadership Team Coordinator(s) resignation	Members within 14 calendar	Email, or in writing.	Notification received asap or within timeframe	As vacancy
date	days			occurs 10/16/19
State Leadership Team Coordinator(s) will connect with the agency leadership where vacancy occurs to inform of mission, vision and commitment of SLT through application.	Part C within 30 days of resignation	Communication methods: email. Phone SLT Application SLT Mission and Vision Statement	Conversations between Part C and agency	As vacancy occurs 10/16/19 October 2021
If a new member is being added, they would sign a commitment letter. Mission and vision statements also provided.	As Interested Program Coach/Manager/ Parent	Ground Rules for non-voting attendees/observers Notifications for Proxy (who and when to notify)		

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
State Leadership Team Coordinator(s) will work with the agency to identify a replacement to fill membership roster.	As vacancy occurs As new roles open on SLT	Communication methods: email. Phone	Conversations between Part C and agency	11/13/19
SLT will review suggested member replacement or additions and vote. Part C Support Staff will incorporate new contact information into the roster.	SLT at subsequent meeting	Include as agenda item. SLT Roster	Utilization of process and fill vacancy	<ul> <li>1/10/2023</li> <li>Stakeholder</li> <li>travel for in</li> <li>person SLT</li> <li>Retreat,</li> <li>scheduled for</li> <li>February 8-9,</li> <li>2023; roster to</li> <li>be updated at</li> <li>that time.</li> </ul> 9/26/2022 NEIS Northwest program has a <ul> <li>new licensed</li> <li>psychologist</li> <li>who has</li> <li>started; they</li> <li>will follow up</li> <li>for pyramid</li> <li>engagement.</li> </ul> Also NEIS NE <ul> <li>and NEIS</li> <li>Carson are in</li> <li>process of</li> </ul>

Membership and Logistics #9 & #10

				merging.
				11/13/19
At acceptance, the new member will receive a Welcome email/packet with contacts, meeting notes, Annual Celebration Presentation, invitation to meetings, with link to NCPMI website and Program Coach video, and support documents from an implementation site. Workgroups are represented by one (1) member. Ex: Data Managers, Program Managers and Program Coaches Limit non-voting members at the table Closed membership committee?	At acceptance of membership	NCPMI Website SLT Documents Newsletters Welcome Packet with letter	New members understand roles and responsibilities and have written commitment from their supervisor	As needed. 5/11/21
Invite new members to Annual Celebration	End of calendar year	Part C and SLT subcommittee	Interest and support in SLT and implementation of the Pyramid Model	Yearly and Ongoing Completed for 2021 and 2022
New members of the SLT will be mentored by a current SLT member	Upon acceptance of membership	Current SLT member	New members are participating in the SLT	Ongoing

Date:	Present:	Notes:
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# Nevada State Leadership Team

## PYRAMID MODEL STATE TEAM ACTION PLANNING FORM

#### Date 10/2021, 7/26/2022, 1/10/2023

**Goal/Vision**: To create a sustainable statewide foundation using evidence-based practices with fidelity to coach and mentor all Early Intervention practitioners to be confident and capable regarding social, emotional, and behavioral development. These efforts will promote reciprocal relationships with families in their natural environments and support every family to help their child successfully achieve family-identified outcomes.

#### **Objective #21 and #22:** SLT Communication and Visibility

- The SLT develops an annual written report on the progress and outcome data and distributes it to programs, funders and policy makers.
- The SLT identifies and implements dissemination strategies to ensure that stakeholders are kept aware of activities and accomplishments with quarterly updates.

#### Team/Work Group Members: Dan, Abbie, Melissa, Robin

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
The Data Coordinator and ISLT data coordinators will be trained to accurately collect data	10/7/19 Melissa Add other data collectors	NCPMI	Data Coordinators will be able to accurately collect reliable data	Cohort 2 completed 3/21 Cohort 1 completed 10/7/19
Data Coordinators from each Implementation Site submit data to the SLT Data Coordinator	ISLT Melissa Other data coordinators	Data collection training for each Implementation site and their data coordinator	Reliable and timely data is collected and submitted to the SLT Data Coordinator	1/10/23 ; 7/26/22 No new data due to turnover

SLT Communication and Visibility #21 & #22

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	in practition er coaches, critical staff shortages Quarterly Reminder 5/11/21 Annually Date's data is required Date & Status or Date Completed
SLT Data Coordinator compiles a written	SLT, ISLT	Data from each	Quarterly and Annual reports are	Ongoing Annual Performance Reports list SSIP (State Systemic Performance Plan) pyramid data, completed for Feb 2022; in process for Feb 2023 APR/SSIP submission. In process

summary/report quarterly and annually.	Part C Office Melissa	Implementation Sites. Invite Janice to a meeting as a speaker.	developed and ready for dissemination to stakeholders	10/14/21
Distribution to stakeholders is identified including: ICC, Director's Office, ADSD Administration, EI Programs, shared interested community partners	List of stakeholders and community agencies and programs	Part C Website EI Program newsletters Stakeholder contact information and email address	Standardized template for reports with logo is developed and used	Quarterly Annually Check with Melissa on scheduling
Monthly Data Coordinator Meetings	Monthly All current cohorts State Data Manager	MS Teams Data	Monthly Meetings	Will reconvene. 5/11/21

Date:Notes:	
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Date: Present: Notes: \_\_\_\_\_\_

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## Nevada State Leadership Team

## PYRAMID MODEL STATE TEAM ACTION PLANNING FORM

#### Date 5/11/2021, 7/26/22

**Goal/Vision**: To create a sustainable statewide foundation using evidence-based practices with fidelity to coach and mentor all Early Intervention practitioners to be confident and capable regarding social, emotional, and behavioral development. These efforts will promote reciprocal relationships with families in their natural environments and support every family to help their child successfully achieve family-identified outcomes.

#### **Objective #25 and #26:** Authority, Priority and Communication Linkages

- Each SLT representative is authorized to make decisions for their agency related to the Pyramid Practices Initiative and/or is able to return a decision to the SLT within two weeks.
- SLT members engage in activities with their agency that result in support for the Pyramid Practices (e.g. succession planning, presenting annual report orientation presentations)

#### Team/Work Group Members: Mary Garrison and Edie King

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Create SLT inbox for SLT representatives to make suggestions, pose questions and make decisions regarding the initiative.	Part C/Melissa Slayden	Microsoft Teams	SLT members can send messages through MS Teams and receive an answer timely	January 2020 Completed
SLT members include Pyramid Model as a standing agenda item on agency staff meetings and TA calls	SLT, ISLT, Part C, QA	Agendas, presentations	Pyramid Model on agenda for monthly TA call and Community Program call	Completed and Ongoing
SLT members provide presentations/orientation as needed re: the implementation of the EI Pyramid Model	SLT, ISLT	Agendas, presentations	Currently providing at monthly TA calls and quarterly ICC meetings	Ongoing 5/11/21
Presentations and documents of progress	SLT, ISLT	Agendas, presentations	Annual Celebration completed	Ongoing

Authority, Priority and Communication Linkages #25 & #26

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
completed at each ISLT to be submitted to the Part C Office for digital storage and distribution to ADSD decision makers	Part C Office Mary G		2021 (March 2021) Zero to Three Conference Presentation (Dec 9, 2020) Webinars (Ongoing) Statewide Presentations to our Early Intervention Partners (EIP) sites (every fiscal year)	Dates in Indicators of Success 5/11/21
Include ADSD decision makers on all meeting invites/Microsoft Outlook Groups	Mary G	Microsoft Outlook		Ongoing
Current implementation sites will provide presentations regarding the implementation of the Pyramid Model to future cohorts and stakeholders	Implementation Sites		New cohorts and stakeholders are more knowledgeable about the Pyramid Model. Annual Celebration completed 2021.	Ongoing 7/26/2022 Annual Celebration completed with presentations from Cohorts 1 and 2.

Date:	_Present:	Notes:Notes:	
Date:	Present:	Notes:	
Updates Key: -Original Data: -May 11, 2021 7/26/2022		Authority, Priority and Communication Linkages #25 &	z #26



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#### **Objective #28, #30 and #31: Family Participation and Communication**

- The SLT includes family representation/organization.
- The SLT develops and employs mechanisms for communicating with families about the initiative.
- The SLT develops mechanisms for family members to provide feedback at least annually on the quality of the EBPs experienced by their children.

#### Team/Work Group Members: Robin, Jessica R., Britney, Dan

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
Increase family representation within SLT.	April 2020,	Funding and recruitment	More parent reps on the SLT	7/26/2022:
	every 6 months	activities for expansion.		Family
	after that.	Having presentations at ICC		Engagement
		meetings and asking parents		presentation by
	SLT	(Already involved in the		Robin Kincaid
		current COHORT) if they		of NV Parents
		want to participate.		Encouraging
		Have one family		Parents, during
		representative from each		Annual Pyramid
		region.		Celebration with
				all Cohorts and

Family Participation and Communication #28, #30 and #31

				future Cohort programs. New 10-14-21 11-18-21
Identify resources with each Implementation	Program	Provide backpack series, the		Ongoing
Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
site to support staff and families understand the Pyramid Model	Coaches	website, local trainings. Reach out to parents not chosen to participate. Provide flyers to new parents.		
Family friendly NCPMI flyer w/ key points (Elko style) i.e. "Did you know."	Flier: SLT Newsletter:	NCPMI Backpack series Flyers with expanded	Practitioners are comfortable with information and can share with families specific to fliers	Newsletter- January 2020
A newsletter will be developed and disseminated to all programs and families.	Abbie and Dan Dec/June yearly	information on relevance for DS to review with families.	and key points (S-E skills, routines, positive reinforcement)	November 2020
		Staff and family input Informational materials	Newsletter dissemination	5/11/21 New newsletter in progress
		Focus groups for parents, Child Find activities	Flier created and sent to early intervention providers.	October 2021

A. Exit Surveys: Discuss how to use these	T 1 A		Families feel they are heard and	In progress
within SLT.	Implementation	EI Programs	feel comfortable with the	All State
	sites		process.	Implementation
B. QA observations and surveys				Sites Currently
	QA	QA	Annual Family Survey:	using exit
C. IDEA Part C annual Family survey	Jan/July yearly?		Compare and analyze QA	survey.
questions #5 and #16	Part C Data		Observations/Survey (cross	
	manager, SLT	Part C	comparisons with surveys and	5/11/21
D. Part C Comprehensive Monitoring	July/yearly		evals to see trends), Part C	
			annual Survey (#5, #16) to	10-14-21
	Part C, June	SLT	implementation sites and non-	
	yearly		implementation sites as well as	
			growth from year to year within	
			the sites.	
			Number of IFSPs with Social-	
			Emotional outcomes are written	
			and met (Ongoing)	
Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed

Cultivate interest in participation on the	ICC Parent	Implementation Sites	Complete introduction with ICC	In progress
State Leadership Team, with emphasis on	Reps	Literature about the Pyramid	parent reps	5/11/21
parents/caregivers to give parents a voice in	SLT	Model and Implementation		
the statewide implementation of the Pyramid	Implementation	(Newsletter)	Check childcare stipends for	10-14-21
Model.	Sites	Consult with the	parents of the SLT.	
		Implementation Sites on		
Talk to ICC Parent Reps and parents that are		successful family engagement		
part of the programs and leadership teams to		and recruitment activities.		
garner parent perspective.		Child Care Stipend (Melissa		
		will discuss stipend rules with		
Issue invitation to parents to attend and learn		Fiscal)		
about the SLT and Pyramid Model.		Parent letter from NEIS NE		
		(General or guideline for		
		flexibility for CP's)		
		Invitation to parents to attend		
		SLT.		
		Time restraints/expectations		
		of membership for parents.		

Date:	Present:	Notes:

Date:\_\_\_\_\_\_Notes:\_\_\_\_\_\_

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#### **Objective #32 and #13: Implementation/Program Sites #32, Action Planning #13**

- The SLT develops readiness criteria, recruitment and selection procedures, and MOUs for programs participating in the initiative as Implementation Sites. Implementation Sites have an Implementation Leadership Team and at least one Practitioner Coach.
- The SLT action plan includes a sustainability and scale-up objectives and strategies for increasing the number of setting and services using EBPs with the goal of achieving statewide, high-fidelity implementation over time. (Every Stage)

#### Team/Work Group Members: Karen, Jen T, Jessica, Abbie

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
The SLT will develop Pyramid documents to	NCPMI	Use Pyramid model	Roles, responsibilities and	8/23/19
be used as a readiness criteria and checklist to expand the implementation at other EI sites	Part C Office SLT	documents.	expectations for the implementation of the Pyramid	started
and for new Program Coaches.	QA	BoQs	model are clear and concise.	9/26/19 review
QA will create an FAQ regarding expectations and responsibilities		NCPMI documents revised to fit Nevada EI		5/11/21
				11/18/21
Develop and disseminate to every EI program	Abbie, Iandia,			11/4/19 sent

Implementation/Program Sites #32, #34 and #13

Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
manager, a Survey Monkey with brief description of the implementation of the Pyramid model to gauge interest in becoming an Implementation Site.	Mary G			Survey Monkey. 11/6/19 sent second time. Completed 2019
<ul> <li>Use of NV Pyramid descriptions of positions are available including: <ul> <li>Agreement documents</li> <li>Requirements of positions</li> <li>MOUs</li> <li>Implementation Site requirements and agreements</li> <li>Expectations</li> <li>Readiness criteria</li> <li>FAQ's</li> </ul> </li> </ul>	NCPMI Part C Office SLT Add packet to give to Cohort III	NCPMI resources A revision of the documents will be drafted, and revisions can be made at the following SLT meeting.	A process for the expansion of the Pyramid model is developed, new sites have obtained the appropriate prerequisites and are ready to begin the process of implementation.	10-14-21
SLT will outline requirements for implementation sites and future program coaches and practitioner coaches	SLT Implementation Site Leaders Part C Office	How many new program and practitioner coaches will be needed, how to decide which implementation sites will be launched next. Decide how many program coaches will be needed to serve when we are fully implemented and consider the use of virtual coaching.	New Implementation Teams will select Practitioner Coaches with the applicable NV Pyramid agreement and qualifications.	Completed for all cohorts. 5/11/21 Ongoing
The SLT will provide guidance, materials and	Dawn	Size of programs, identify the	Possible new Implementation	Ongoing: Review Benchmarks of Quality (BoQs) 1/10/2023

Implementation/Program Sites #32, #34 and #13

information for implementation sites on roll out, number of coaches needed and support.	Jessica Shari	roles in each site, identify Implementation Leadership	sites are aware of what is expected and will be excited to	Pyramid E- Modules guidance at SLT from Pyramid Consortium 9/26/2022 NEIS NE began book club w/PTR for Families 5/11/21 Cohort1 implementing
	Lori	team, contact information, who is most interested,	be included in the implementation of the Pyramid	and expanding.
Strategies to Achieve Objective	Timelines, Persons Responsible,	Resources Needed	Indicators of Success & Evaluation Plan	Date & Status or Date Completed
		logistics, monthly follow-ups.	Model.	Cohort2 has completed training. Cohort3 will be introduced to the NV PM (To be determined)

<ul> <li>The SLT will be able to use tools developed and implemented to fidelity to ensure the expansion of the Pyramid model statewide, in these areas: and the new</li> <li>Implementation Sites</li> <li>Program Coaches</li> <li>Practitioner Coaches</li> <li>Clearly identifying the roles of the team</li> </ul>	Data Manager and Coordinators SLT Implementation Leadership Team Part C	Data from current Implementation Sites BOQ's Practitioner Survey 2021	Data collected from current Implementation sites and Program Coaches support additional Implementation statewide.	5/11/21 Partially completed, but ongoing 11/18/21
Develop process to address turn-over. Programs report on succession as staff leaves and new staff start to train	Implementation Sites Program Coaches	Process Cross training of backup/s Retraining Shadowing provided for all new participants	Streamlined process to address turn-over	5/11/21 Currently happening, but no process written 11/18/21
Introduction presentations from current Pyramid model sites to possible statewide sites Complete annually during celebration Newsletter Webinars completed with NCPMI		Data, binders, pictures, videos, power points, talk about our journey, Poster sessions, backpack. Webinars	Presentations will be available to ICC and to other EI programs	7/26/202 2 Annual Celebrat ion included presentat ions from Cohorts 1 and 2 to all EI program statewid e Ongoing 11/18/21

Date:	Present:		Notes:	
Date:	Present:		Notes:	
	Updates: Purple Font 21 and November			

#### As a Program Manager associated with a program listed in this checklist, I commit the program and staff to:

- After completion of training use evidence-based practices program-wide for ongoing implementation of Nevada Pyramid Model.
- Work in collaboration with the State Leadership Team and Program Coach to ensure implementation fidelity.
- Establish a leadership team that meets on a monthly basis and includes a Program Manager, Practitioner Coach(es), Data Coordinator, Practitioner(s) and family representative.
- Receive support from a Program Coach assigned by the State Leadership Team who will guide implementation steps.
- Collect and use evaluation data to guide program-wide implementation, support practitioner implementation, and monitor child progress and outcomes.
- Commit to the participation of the program leadership team to all required meetings and trainings. Attend two-day strategic
  planning meeting, followed by four, two hour calls for practitioner coach practices training on the evidence-based practices. A fullday meeting will be held and a final celebratory rollout with implementation site presentations for stakeholders at the end of
  the first year.
- Send program staff and the program leadership team to one, two-day training in the use of evidence-based practices within the provision of Early Intervention Services.
- Identify a practitioner coach(es) to participate in trainings and receive support from the Program Coach in practice-based coaching. The practitioner coach must be provided with the time to be trained and coached by the Program Coach and to coach program practitioners.
- Participate in evaluation and self-assessment activities. Provide collected data to the State Leadership Team.

Leadership Team Role*	Print Name	E-Mail	Person's Signature/Date
Program Manager			
Practitioner Coach**			
Data Coordinator***			
Practitioner			
Family Representative			

\*Add additional rows ifneededfor more members.

\*\* The practitioner coach must be provided with the time to be trained and coached by the Program Coach and

to coach program practitioners

\*\*\* Any team member can serve in the role of data coordinator. The data coordinator will collect evaluation data and organize and bring it Leadership Team meetings for review.